Position Summary
Works independently and with others in Power Supply Analysis Group, in preparing complex economic evaluations of electric resource alternatives. Analyze and model the Company’s thermal, hydroelectric and contract resources. Provide input into the Company’s electric resource planning process. Prepare analyses and draft testimony in support of regulatory filings, including General Rate Cases and Integrated Resource Plans. Is recognized as a highly productive and innovative contributor in the solution of multi-discipline problems.

Minimum Requirements
This position requires a four-year college degree in Economics, Operations Research, Mathematics, Finance, Engineering or other related field and two to five years of experience (a graduate degree, or experience in another related industry such as telecommunications, water, government, or finance, may substitute for some or all of the experience requirement). The position requires knowledge of a significant portion of the following fields: financial and economic analyses, power contract analyses, operations/dispatch modeling, including familiarity with modeling software programs (e.g., PROSYM, PROMOD, AURORA), econometric forecasting, risk management, least-cost planning, rate case proceedings, electric transmission and natural gas transportation, project finance, and engineering economics. Also required is a basic understanding of financial analysis, statistics, and accounting. The position requires strong spreadsheet and database skills, including experience in VisualBasic, as well as a strong capacity to work independently and bring new business concepts, analyses, and strategies to the peer group. Previous project management experience, an understanding of electric and natural gas markets and the key players in the Northwest energy market are a plus. Excellent written, verbal and interpersonal skills are required.

We offer a great benefit package including pension plus 401(k), medical, dental and more.

Application Process
To apply for this position, please submit an online screening application on our web site at www.avistacorp.com. If you do not have access to the Internet, online applications can be completed and submitted at WorkSource Spokane, at 130 South Arthur, Spokane, WA.

Performance and job related qualifications guide our promotion decision, not race, color, gender, age, marital status, nationality, creed, sensory, mental or physical disability (unless based upon a bona fide occupational qualification). Avista Corp. strongly supports creating and sustaining a safe and healthy work environment for all its employees. To help further that initiative, the company has established pre-employment drug testing for all potential Avista Corp. employees and has instituted a policy of hiring individuals who are non-smokers of tobacco products.

Equal Opportunity Employer Committed to Diversity in our Workforce